

Building Stronger Communities Action Plan (DRAFT 25th April 2017)

Ref	Action	Action owner	Milestones	Update	RAG status
Coordination and overarching activity					
C1	Establish a Stronger Communities Forum (Chaired by the Leader of the Council)	Shokat Lal	<ul style="list-style-type: none"> First meeting to take place - May 2017 	Initial discussion meeting arranged for 11th April	
C2	Secure funding for a dedicated officer to support this work	Shokat Lal	<ul style="list-style-type: none"> Bid submitted - March 2017 Decision expected - May 2017 	Controlling Migration Fund bid submitted	
C3	Deliver a small grants and initiatives programme	Carole Haywood	<ul style="list-style-type: none"> Launch programme - June 2017 	Funding agreed by RMBC and RTP; VAR have agreed to administer	
Priority 1 – A strong civic community and pride of place					
1.1	Rotherham Together Partnership (RTP) and its supporting boards ensure effective joint working on local priorities	Head of PIP	<ul style="list-style-type: none"> Rotherham Plan launched – March 2017 Ongoing programme of partnership communications, including: <ul style="list-style-type: none"> Quarterly newsletter – June, Sept, Dec, Mar 2017/18 Increase use of social media to reach a wider audience – RTP presence on appropriate platforms – September 17 Promote joint work through 		

			<p>partner events (e.g. AGMs) and newsletters – dates TBC</p> <ul style="list-style-type: none"> • Annual partnership showcase – March 2018 		
1.2	Establish a Community Engagement Co-ordinator role to provide a conduit between local communities and public services	Shokat Lal	<ul style="list-style-type: none"> • Job description agreed and funding secured - March 2017 • Appoint coordinator - June 2017 		
1.3	Renewed approach to neighbourhood level working and engagement with local communities	Tom Bell	<ul style="list-style-type: none"> • Revised neighbourhood working model to RMBC Cabinet - April 2017 • Constitutional changes agreed, as required - May 2017 • Implementation begins (approx. 12-month process) – June 2017 (designated officer per ward / ward profiles / ward plans) 		
1.4	Rotherham Together Partnership's integrated, place-based approach - "Rotherham Working Together" - implemented	RTP CEO Group	<ul style="list-style-type: none"> • First 2 workshops held - February/March 2017 • Principles agreed and draft approach developed – April 2017 • Final workshop focused on implementation – May 2017 • Implementation begins – June 2017 		
1.5	Promote active citizenship and volunteering opportunities within and	Janet Wheatley	Milestones to be identified		

	between communities	(VAR)			
1.6	Enhance the role of libraries as community hubs	Polly Hamilton	Milestones to be identified		
Priority 2 – Bringing people together					
2.1	Work with schools, providers and local communities to promote more integrated schools and opportunities for pupils to mix with others from different backgrounds – September 2017	Karen Borthwick	<ul style="list-style-type: none"> • Develop and deliver conflict prevention training with young people • School links/twinning? <p>Further milestones to be identified</p>		
2.2	Deliver an extensive programme of events across the borough to foster positive relations	RTP team	<ul style="list-style-type: none"> • “Love is Louder” campaign – ongoing • Rotherham Carnival - TBC • “Reclaim the Night” – date TBC • Volunteer Walk – June 2017 • Mela (festival) – July 2017 • Holocaust Memorial Day – January 2018 • International Women’s Day – March 2018 		
2.3	Actively promote opportunities for cross-working between communities of different backgrounds and isolate extreme voices	Adrian Dexter (RTP faith rep)	<ul style="list-style-type: none"> • Review faith leaders council membership & priorities – April 2017 • Use sport sessions to promote community cohesion (e.g. parents together for sport project) 		

			in CMF bid)		
2.4	Identifying and learning from successful approaches to integration		<ul style="list-style-type: none"> Initial meeting with University of Sheffield – April 2017 		
2.5	Programme of public engagement to discuss issues and challenges and identify shared “Rotherham values”		Timescales/milestones to be agreed		
2.6	Adapt citizenship ceremonies to make them more explicitly linked to life in Rotherham.				
2.7	Schools programme of support developed to promote shared values	Karen Borthwick	<ul style="list-style-type: none"> Programme agreed via Stronger Communities Forum – Aug 2017 Programme rolled out – from Sept 2017 		
Priority 3 – Our rights and responsibilities towards each other					
3.1	Project-based delivery subject to approval of Controlling Migration fund bid		<ul style="list-style-type: none"> Rotherham Citizenship programme Good neighbour project Difficult conversations 		
3.2	Encouraging and building the confidence of communities to report incidents of hate crime including Islamophobia, disability hate crime, homophobic behaviour or anti-semitism	Carol Adamson, RMBC PC Chris Nicholson,	<ul style="list-style-type: none"> Monthly monitoring of police recorded hate crime and incidents. Quarterly programme of community engagement and awareness raising across all 		

		SYP	protected groups.		
3.3	Deliver effective and positive media engagement on hate crime, which publicises when perpetrators of hate crime are prosecuted.	PC Chris Nicholson, SYP	<ul style="list-style-type: none"> • Monthly review of outcomes of hate crime reports. • Bi-monthly review of hate crime good news stories at SRP PAD meetings. 		
3.4	Safeguard children, young people and adults from becoming involved in or supporting terrorism		<ul style="list-style-type: none"> • Review SRP Partnership Prevent Plan for 17/18 and provide update report to: 17/05/17 - SRP PAD 12/06/17 - SRP Board 15/11/17 - SRP PAD 04/12/17 - SRP Board 		
3.5	Ensure joint community engagement and tension monitoring plans are in place		<ul style="list-style-type: none"> • Review approaches in Leeds and Luton to learn from best practice • Implement consistent approach in Rotherham 		
3.6	Review the tactical approach to policing protests, to ensure a robust method which complies with legislation, but limits impact on the community and town centre businesses		<ul style="list-style-type: none"> • Examine approaches in other areas 		
Priority 4 – Expanding opportunity and economic security					

4.1	Developing approaches to help address unemployment and economic inactivity for particular groups		<ul style="list-style-type: none"> • Delivery of work and health programme commences – Oct 2017 		
4.2	Challenging behaviours and practices which are discriminatory towards women and girls, such as equal access to education, justice and employment				
4.3	Embed the council's equalities and diversity strategy	Zaidah Ahmed	<ul style="list-style-type: none"> • Establish community reference group that partners would consult and engage with on equality and diversity issues • Hold an annual stakeholder conference, bringing together people from different backgrounds to discuss issues & identify solutions 		
4.4	Prioritise the delivery of services to those most in need of them, ensuring a visible presence in the areas where this will have the most impact				
4.5	Work with education partners and businesses to support opportunities and access to education, employment and English language training to those most vulnerable, especially women and young people				
4.6	"Louder Together" programme of activities				

Key performance measures:

- More residents feeling safe in their community
- More people satisfied with their neighbourhood as a place to live
- More people actively participating in their community
- Increased reporting of hate crime
- Increased 'positive' outcomes for victims and witnesses of hate crime offences
- Increased awareness of the impacts of the work of the Safer Rotherham Partnership
- Number of hate crime and community cohesion activities delivered